

- **Negotiating contracts that provide better pay,** 54% good benefits and a secure retirement.
- Providing legal support to help members defend 12% their rights and enforce their contracts.
 - **Providing professional development tools, training,** 80/0 conferences and assistance with certifications.
 - **Amplifying our voice and advocating for** 80/0 our professions in the media and online.
 - Fighting to ensure our voice is heard 60/m in the halls of power.
 - Providing regional offices with the resources and 6% technical infrastructure to support our locals.
 - Providing direct assistance to srps, small and 40/0 rural locals, health care professionals and retirees.
 - Partnering with state and national unions to 2% amplify our voice and defend our values.





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