## being

A bully can be a supervisor, administrator or coworker. **Bullying behavior at work includes:** 

- Repeated behavior that intimidates, degrades, humiliates
- Singling out a worker(s) for constant criticism with no concrete or positive guidance and support
- Excessive monitoring
- Giving assignments with unrealistic or impossible deadlines
- Sabotaging and undermining work such as withholding information and resources needed for the job
- If you regularly feel intimidated or dread being around a coworker or supervisor who constantly yells

If not addressed, bullied workers can experience serious health consequences such as:

- Post-traumatic stress disorder
- Depression





**Digestive problems** 

## If you are a victim or a witness, contact your union for help. Your local union contact:



The NYSUT workplace bullying toolkit has sample policies, contract language, a training module, online resources and more. You can find it at www.nysut.org/healthandsafety. PS311P\_16