



#ManyThreadsOneFabric

Professional Development Webinar

April 22, 2021

Courageous Conversation: The Art of Listening, Mercy and Change

FIRST STEPS

Accepting that the potential issues that exist are real, addressing those issues, and applying learned methods; are how individuals can grow. Creating a foundation for groups and teams to better instruct the future of the industry is how we change the world.

Description

This urgent moment sparked by the three words “I can’t breathe” during a global pandemic demands that we confront the underlying root: racism. Learn more about the essential art of change as we fight to address the attitudinal and structural barriers behind the persistent racial disparities witnessed in our communities and workplaces. Gain insight into the art of listening. Understand the role that having mercy, compassion and forgiveness plays in the process. Learn techniques to de-escalate the anger, frustration, and pain you may face in the process. *We have no choice.*

Goals and Objectives

Deepen the understanding of what is meant by “courageous conversation” and its role in social change so that participants will:

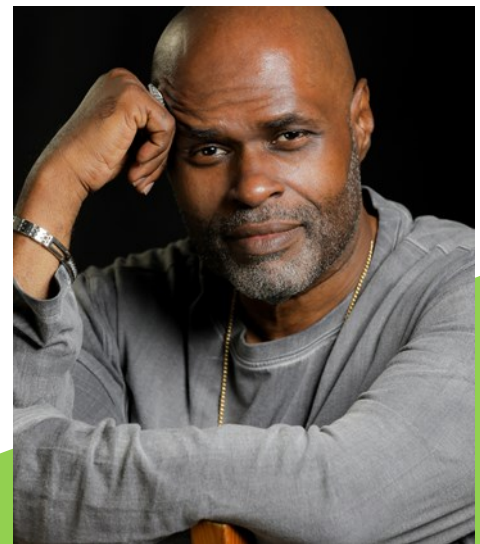
- Gain useful insight into the power, art, and practice of listening.
- Deepen an awareness of the role that forgiveness and exercising compassion plays when addressing controversial issues.
- Learn useful tips for reducing the intensity of conflict when discussing difficult issues related to race and racism.
- Create a digital environment where members can inquire the Health & Safety Department anonymously and share his / her challenges. Responses will be sent via Leven “Chuck” Wilson.

Speaker

Leven “Chuck” Wilson, II

Leven Wilson is a seasoned professional with experience in the areas of diversity, inclusion, community engagement, social justice, crisis management, service delivery and business development. He combines his background as a social worker to address inequities, inequality, and injustice. A recipient of numerous awards and recognitions as well as a popular public speaker, Chuck is also a change agent where he founded the Renew Group to provide programs and services that address the unmet needs of the community and keeps parents united with their families. Born in D.C. and raised in North Carolina, Chuck

relocated to Hawaii for nearly 20 years to earn his bachelors and master’s degree in social work and start his journey as a servant leader. Recent career highlights include serving as the executive assistant to the president of Pasco Hernando State College where he managed the President's Leadership Institute, cultivated community partnerships, initiated a diversity program, and became a partner of the AFT’s teacher diversity program. Chuck recently joined the AFT as a staff member in the Health Issues department.



Courageous Conversation Tool

		DATE:	CODE: NYSUT
Challenges / Chief Concerns What are your current undesirable conditions.	<hr/> <hr/> <hr/> <hr/> <hr/>		
Goals Desirable conditions.	<hr/> <hr/> <hr/> <hr/> <hr/>		
Anticipatory Factors What are you experiencing or will experience if not addressed.	<hr/> <hr/> <hr/> <hr/> <hr/>		
Contributing Factors Barriers and situational factors that Impact you.	<hr/> <hr/> <hr/> <hr/> <hr/>		
Objective Resources Needed How to move from undesirable condition to desirable condition.	<hr/> <hr/> <hr/> <hr/> <hr/>		
Monitor Indicators Action Plan Signs that indicate the challenges are being addressed and how.	<hr/> <hr/> <hr/> <hr/> <hr/>		

Courageous Conversation QR-Code

As an added tool, a brief question-based form that allows a selected group of individuals to anonymously provide information of their challenges, has been created. With the assessment being submitted anonymously, each member will have complete unrestricted freedom as to what he or she wishes to explain and unveil. This information is then assessed, and solutions are then offered to better further the ability to assist within the project.



Questions in the Assessment

- 1.) What are your current undesirable conditions
- 2.) What are your desirable conditions
- 3.) What are you experiencing or will experience if not addressed
- 4.) Barriers and situational factors that Impact you
- 5.) How to move from undesirable condition to desirable condition
- 6.) Signs that indicate the challenges are being addressed and how

Registration Form

Many Threads, One Fabric: "Courageous Conversation with Chuck Wilson"

Join us April 22 for the next event in our Many Threads, One Fabric series, "Courageous Conversation: the Art of Listening, Mercy and Change" with Chuck Wilson.

Registration for the event is required. Scan the QR-Code below to register for the event. You will be redirected to the respected form and prompted for your registration information.

