



Take a Look at Teaching

It just might be the future you're looking for.

NYSUT — Focused on Solutions

Take a Look at Teaching is a union-led initiative to increase the number of students and career changers entering careers in teaching; improve diversity in the education workforce; elevate the teaching profession by having meaningful, substantive conversations about becoming a teacher and instructional practice; and expand P-12/Higher Ed partnerships to enhance teacher recruitment and support new teachers.

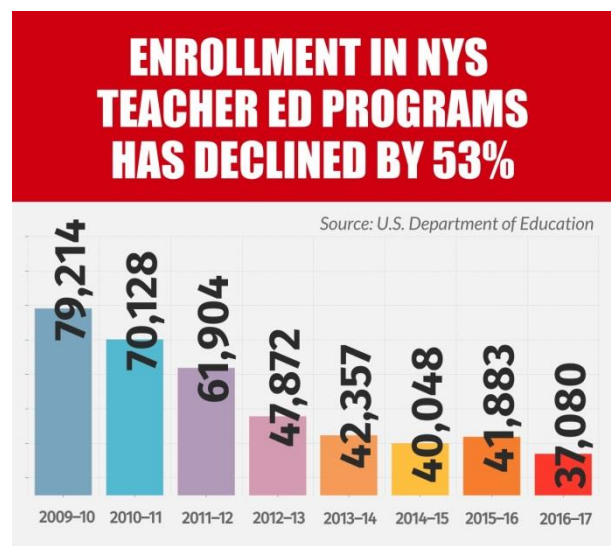


NYSUT, in conjunction with Higher Ed and P-12 local unions across New York, is hosting an ongoing series of *Take a Look at Teaching* summits in urban, rural, and suburban communities across the state aimed at cultivating relationships and exploring sustainable solutions to the teacher shortage and workforce diversity challenges facing our schools. These events are focused on bringing the right people to the table, speaking with students about their needs and experiences, and changing the narrative about teaching — highlighting the benefits of a rewarding career in education.

New York's Teacher Shortage

New York is facing a teacher shortage that has emerged in urban, rural and suburban communities across the state.

- Enrollment in New York State's teacher education programs has declined by 53% since 2009.
- NYS Teacher Retirement System projects that 1/3 of New York's teachers could retire in the next five years. New York State will need 180,000 teachers in the next decade.
- The US Department of Education has identified 16 teacher shortage areas throughout New York, up from only two recognized shortage areas a decade ago.



Workforce Diversity

The education workforce across the country, as well as in New York State, does not reflect the diversity of our communities and student population.

- Nationally, 38% of the student population is Hispanic/Latinx or African American. That number is expected to increase to 52% by 2020. Only 8% of teachers are Hispanic/Latinx and 7% are African American.
- In New York State, 43% of the students are Hispanic/Latinx or African American, compared to 16% of the teacher population.
- Teachers of color enhance the learning experiences of all students. In particular, they are more likely to see a black or brown student's potential and recommend him or her for advanced classwork, have higher expectations of their students of color, and act as relatable role models and mentors.

Take a Look at Teaching Summits

Take a Look at Teaching summits bring together students (middle school, high school, and college), teachers, school-related professionals, higher education professionals, administrators, community members, policy makers, and teacher candidates to discuss the challenges facing the teaching profession and cultivate relationships in the education community.

This initiative, and these summits, have broad appeal to many of our members who are deeply committed to teaching, the future of their professions, and best practices in the classroom. Together, we are engaging in deep, meaningful conversations about becoming a teacher and making a difference in our communities.

Join the Conversation

Please consider joining and supporting our initiative in your community. Consider attending an upcoming *Take a Look at Teaching* summit or hosting a conversation in your region. Help us identify inspiring teachers and promising efforts in your area. For more information, to join our initiative, or to share stories in your region, please contact Greg McCrea at gmccrea@nysutmail.org, 518-213-6000, X6557.



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