

OSPRA - Office of School Personnel Review and Accountability (fingerprinting)

PAC - Political Action Committee

PDP - Professional Development Program

PEL - Preferred Eligibility List

PERB - Public Employment Relations Board

PESH - Public Employees Safety and Health

PI - Performance Index

PLP - Present Levels of Performance

PPES - Principal Performance Evaluation System

PPO - Preferred Provider Organization

PSC - Professional Staff Congress (CUNY)

PSRP - Paraprofessionals and School-Related Personnel

PTSI - Pupil Transportation Safety Institute

RA - Representative Assembly

RFI - Request for Information

RFP - Request for Proposals

RIF - Reduction in Force

RO - Regional Office

RSD - Regional Staff Director

RTI - Response to Intervention

SAVE - Safe Schools Against Violence in Education Act

SBM - Site-Based Management

SCEP - School Comprehensive Education Plan

SDM - Shared Decision-Making

SEA - State Educational Agency

SED - State Education Department

SERB - State Employment Relations Board

SES - Supplemental Educational Services

SIG - School Improvement Grants

SLO - Student Learning Objectives

SQRT - School Quality Review Teams

SRI - Standards Review Initiative

SRP - School-Related Professionals

STEM - Science, Technology, Engineering and Math

SUNY - State University of New York

SURR - School Under Registration Review

SWD - Students with Disabilities

SWP - School-Wide Program

TAG - Technical Advisory Group

TAS - Targeted Assistance School

TASC - Testing Assessing Secondary Completion (was GED)

TACIT - Technical Assistance Center for Innovation and Turnaround

TIP - Teacher Improvement Plan

TPA - Third Party Administrator

TRS - Teachers' Retirement System

UCP - United Cerebral Palsy

UFT - United Federation of Teachers

ULP - Unfair Labor Practice

USDOE - United States Department of Education

UUP - United University Professions

VADIR - Violent and Disruptive Incidents Report

VAM - Value-Added Model

VOTE-COPE - Voice of Teachers in Education — Committee on Political Education

WIA - Workforce Investment Act

WSRM - Whole School Reform Model



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Alphabet Soup: 'So that's what that means!'

A guide to commonly used acronyms in the education union world



ACA - Affordable Care Act
ADA - Americans with Disabilities Act
ADD - Attention Deficit Disorder
ADHD - Attention Deficit Hyperactivity Disorder
ADL - Activities of Daily Living
AEA - Adult Education Act
AFL-CIO - American Federation of Labor and Congress of Industrial Organizations
AFT - American Federation of Teachers
AIS - Academic Intervention Services
ALF - Area Labor Federation
ALST - Academic Literacy Skills Test
APPR - Annual Professional Performance Review
ARIS - Achievement Reporting and Innovation System
ATAS - Assessment of Teaching Assistant Skills
AYP - Adequate Yearly Progress
BEDS - Basic Educational Data Systems
BIP - Behavioral Intervention Plan
BOCES - Board of Cooperative Educational Services
BOD - Board of Directors
BOE - Board of Education
BR - Building Representative
CBA - Collective Bargaining Agreement
CCLS - Common Core Learning Standards
CDL - Commercial Driver's License
CET - Community Engagement Team
CFE - Campaign for Fiscal Equity
CHAPS - Comprehensive Health and Pupil Services
CLC - Central Labor Council
CMO - Charter Management Organization
COBRA - Consolidated Omnibus Budget Reconciliation Act
CR - Commissioner's Regulation, as in CR 100.11
CSE - Committee on Special Education
CST - Content Specialty Test
CTE - Career and Technical Education
CTLE - Continuing Teacher and Leader Education hours
DASA - Dignity for All Students Act
DBQ - Document-Based Questions

CUNY - City University of New York
DFR - Duty of Fair Representation
DOH - Department of Health
DOT - Department of Transportation
DTSDE - Diagnostic Tool for School and District Effectiveness
ECE - Early Childhood Education
ED - Election District
edTPA - Educative Teacher Preparation Assessment
ELA - English Language Arts
ELL - English Language Learner
ELT - Education & Learning Trust
EMO - Education Management Organization
EPO - Exclusive Provider Organization
EPO - Educational Partnership Organization
ERS - Employees' Retirement System
ESEA - Elementary and Secondary Education Act
ESL - English as a Second Language
ESSA - Every Student Succeeds Act
ESP - Education Support Professionals
ESY - Extended School Year
FBO - Faith-Based Organization
FAPE - Free and Appropriate Public Education
FERPA - Family Educational Rights and Privacy Act
FLSA - Fair Labor Standards Act
FMLA - Family Medical Leave Act
FOIL - Freedom of Information Law
FRLP - Free and Reduced Lunch Program
FRPL - Free and Reduced Price Lunch
FTE - Full-Time Equivalent
HCPC - Health Care Professionals Council
H&S - Health and Safety
HHS - Health and Human Services
HMO - Health Maintenance Organization
HOUSSE - High Objective Uniform State Standard of Evaluation
HR - Human Resources
HSA - Health Savings Account
IAES - Interim Alternative Educational Setting

IDEA - Individuals with Disabilities Education Act
IEP - Individualized Education Program
IHO - Impartial Hearing Officer
IP - Improper Practice
JIT - Joint Intervention Team
LAP - Local Action Project
LEA - Local Educational Agency
LEP - Limited English Proficient
LI - Leadership Institute
LMRDA - Labor Management Reporting and Disclosure Act
LOTE - Languages Other Than English
LPS - Low Performing Schools
LRC - Labor-Religion Coalition
LRE - Least Restrictive Environment
LRS - Labor Relations Specialist
MAC - Member Action Center
MOA - Memorandum of Agreement
MOU - Memorandum of Understanding
MSDS - Material Safety Data Sheet
NAPT - National Association for Pupil Transportation
NASN - National Association of School Nurses
NBCT - National Board Certified Teacher
NEA - National Education Association
NLRA - National Labor Relations Act
NLRB - National Labor Relations Board
NSTA - National School Transportation Association
NTSB - National Transportation Safety Board
NYSAA - New York State Alternate Assessment
NYSAP - New York State Assessment Program
NYSASN - New York State Association of School Nurses
NYSAPA - New York State Psychological Association
NYSBBA - New York State School Boards Association
NYSNA - New York School Nutrition Association
NYSUT - New York State United Teachers
OCFS - Office of Children and Family Services
OISM - Office of Innovative School Models (SED)
OSHA - Occupational Safety and Health Administration